

DIRECTORATE FINANCIAL RECOVERY PLANS

Adult Social Care			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Purchased Care	Increase in Residential care placements	0.000	Demand Management measure - Implement new residential care admissions panel (to provide greater challenge around admission to residential care). Estimated cost mitigation between £0.132m and £0.166m but none yet assumed
Purchased Care	Reduce spending on Domiciliary Care	(0.036)	Undertake review of "double-handed" domiciliary care cases (to replace two workers with one worker with equipment where appropriate). Estimated cost reduction between £0.036m and £0.091m - lowest assumed for now
Purchased Care	Reduce spending on Domiciliary Care	0.000	Demand Management measure - Expansion of reablement provision to reduce demand on domiciliary care. Estimated cost mitigation between £0.079m to £0.158m but none yet assumed
Purchased Care	Increase income receivable toward expensive care packages (reduce net expenditure)	(0.046)	Consider development of a Continuing Health Care (CHC) Lead post to improve CHC decision-making across the directorate (additional cost of post is £0.050m-£0.060m) would need to make savings in excess of this to generate budget recovery. Estimated cost reduction £0.046m
Total Directorate		(0.082)	

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Children's Care			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Children Looked After, Corporate Parenting and Children with Disabilities	Contribution to overall Children's Care overspend	(0.030)	To investigate reducing the number of teams down to two, and respective Team Managers required
Fostering, Adoption and Connected Carers	Recruitment of Internal carers will reduce future use of Independent Fostering Agencies	(0.050)	Increasing internal fostering capacity
External Residential	High number of placements (65 paid placements) well above average of 46.5 average number budget set upon	(0.410)	Review of all Young people placed in external & internal residential to plan around any opportunities to support to improve placements for young people and potentially also bring forecast overspend down
Internal Residential services	Savings target of £0.7m to Internal Residential as part of Children's Services Financial Improvement Plan	(0.150)	Project team to continue to look at sourcing properties to deliver Internal Residential Services to young people currently placed in External provision
Other Services	Forecast savings against vacant posts across resource teams	(0.075)	
Management, Business Development & Admin	Agency staff filling majority of senior roles (Heads of Service)	0.000	Adverts to go out ASAP, with updated terms and conditions.
Total Directorate		(0.715)	

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Education & Partnerships			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Integrated Transport Unit	Overspend forecast, predominantly from taxi costs (minibuses). Challenge to get less reliant on pressured taxi market	(0.128)	Review all routes, decrease unused seats, encourage parents to use own transport, route planning, and efficiencies. Non statutory challenges. Investigate schools purchasing transport where appropriate.
Total Directorate		(0.128)	

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Regeneration			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Economic Development	Unachieved savings target in respect of charging officer time to grant.	(0.100)	At budget setting it was assumed that £0.100m of officer time would be charged to a mix of United Kingdom Shared Prosperity Fund (UKSPF) and Indigenous Growth Fund (IGF) grants. This was reported to Executive in October 2022. The IGF element of the assumed funding has not materialised, resulting in the need for a second report to Executive in September, which will include the £0.100m as funded but via a different mixture of grant funding. If the report is approved the £0.100m stated pressure can be reversed.
Highways & Transport	Whilst income is increasing within car parking budgets, they are not yet at the level that to which the budgets have been set	(0.092)	A car parking reserve has been set up specifically for the funding of any shortfalls within these budgets. It is intended that the reserve is used accordingly and any shortfall remaining on the car parking budget will be transferred to the reserve at year end
Total Directorate		(0.192)	

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Environment & Community Services			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Property & Commercial	Pressure in Bereavement Services due to other nearby local authorities having crematoriums and income received is lower than budget	(0.128)	Increase in fees to be proposed as part of Fees and Charges Increases report to Executive in October.
Property & Commercial	Pressure on Bus Station Departure Charges	(0.060)	Review to be undertaken and any increase in fees to be proposed as part of Fees and Charges Increases report to Executive in October.
Environment Services	Pressure on Street Lighting due to unachieved budget saving of £0.074m	(0.074)	A report is being taken to Executive in September regarding additional funding that has been identified but this is only for 2023/24.
Environment Services	Pressure on Area Care due to unachieved budget saving of £0.142m	(0.142)	A report is being taken to Executive in September regarding additional funding that has been identified but this is only for 2023/24
Environment Services	Area Care	(0.051)	Review provision of charging for junk jobs services. Saving subject to the results of the review.
Environment Services	Waste Collection	(0.033)	Review of charges for replacement bins. Saving subject to the results of the review.
Environment Services	Waste Collection	(0.030)	Review schedule of green waste collection service. Saving subject to the results of the review.
Supporting Communities	Pressure on Wardens Service due to unachieved budget saving of £0.433m	(0.433)	A report is being taken to Executive in September regarding additional funding that has been identified but this is only for 2023/24
Supporting Communities	Anti-social behaviour	(0.250)	The Council could possibly receive additional grant towards reducing anti-social behaviour.
Total Directorate		(1.201)	

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Legal and Governance			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Legal Services	Pressure relating to use of Counsel to undertake required work	TBC	Due to varying issues, the service is having to outsource additional work to Counsel which is causing a pressure to the budget. The service is currently looking at different delivery models which will reduce the reliance on Counsel and subsequently reduce the cost of the provision of the service.
Statutory & Governance	Pressure in Mail and Print	(0.129)	Overspend in mail and print requires a long term solution. Short term solution is to utilise an un-ringfenced Brexit grant whilst longer term approach options are developed. Medium term is to review contract penalty clauses on mail element of contract to understand potential cost implications of bringing mail service back in house temporarily versus potential budget pressure. Longer term, would be to review market options to re-tender contract, wrapping up to a wider transformational project around digitalisation of customer journey/correspondence/contact. Options will be brought forward for discussion at August budget challenge session.
Total Directorate		(0.129)	

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Finance			
Area	Budget issue	Financial Recovery Plan £m	Description of Proposed Financial Recovery Plan
Resident & Business Support - Operational / Non-Housing Benefits Subsidy	Shortfall on overpayment income due to diminishing caseload	(0.110)	Invest to save project with increased staffing to improve collection (staff in place by 30/9/23). Saving shown is net saving after staff costs.
Total Directorate		(0.110)	